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# WOMEN'S EMPOWERMENT THROUGH TB PROGRAMMING:

## LESSONS FROM TB REACH WAVE 7 PROJECTS

### ACKNOWLEDGMENTS AND KEY DEFINITIONS

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# Acknowledgments

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# Key Definitions

TB REACH has employed a standard set of definitions relating to gender across all documents developed out of the TB REACH work. These are as follows:

**Gender:** a socially constructed set of norms, roles, behaviors, activities, and attributes that a given society considers appropriate or valued for women, men, transgender, and gender non-binary people. Gender is often simplistically understood as relating to biological sex and referring only to men and women. However, some people do not fit into, or associate with, these binary categories in terms of biology or identity.

**Gender equity:** treatment of all genders that is fair and responsive to different gendered needs for reaching equality.

**Gender-based approach to TB:** an approach that is gender-sensitive and/or gender-transformative (see below) and which seeks to find a balance between assessing and addressing epidemiological gender differences and responding to broader economic, social, and cultural norms and inequalities.

**Gender-sensitive approach to TB:** an approach that includes laws, policies, programs or training modules that recognize that there are different gendered individuals (women, men, girls, boys, transgender and gender non-binary) within a society and that these individuals are constrained in different and often unequal ways and may therefore have differing and sometimes conflicting perceptions, needs, interests, and priorities.

**Gender-responsive approach to TB:** an approach that is tailored to respond to the different gendered risks, needs and barriers to services for all people affected by TB (women, men, girls, boys, transgender, and gender non-binary individuals).

**Gender-transformative approach to TB:** an approach that entails programs, laws, policies or training modules that are tailored to respond to the different gendered risks, needs and barriers to services for all people (women, men, girls, boys, transgender and gender diverse individuals). In the context of TB, a gender-transformative approach examines, questions and changes harmful gender norms and inequalities to gain improved rights and health for all people affected by TB.

**Healthcare providers:** All people working within the healthcare sector, including community-level workers and healthcare managers.

**Sex:** the classification of people as male, female or intersex based on a combination of biological characteristics including chromosomes, hormones, internal reproductive organs, and genitalia. This usually happens at birth.

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